



Welcome New Faculty

The Office of Academic Affairs

We are delighted that you have joined the Perelman School of Medicine (PSOM) family. The PSOM Office of Academic Affairs (OAA) is here to help you navigate your onboarding. OAA is the school source of information and support for faculty search and recruitment, academic review, the Committee on Appointments and Promotions (COAP), faculty employment procedures, and faculty professional development. PSOM OAA also curates many university, school, and health system resources for you on the [OAA website](#). You are encouraged to visit the site often.

Required: The Digital Welcome

All new faculty hired at the rank of Assistant Professor are required to complete this short overview of what every faculty member is required to know and do to remain in good standing. This welcome tour is customized by track, so you will only see the information that is most relevant to you. Completions are tracked by the school and required by year two.

Learn, Engage, and Stay Connected

Reach Out to Your Department Faculty Affairs Team

- [Vice Chairs, Education Officers, Faculty Coordinators](#)

Start with Foundational Resources

- [Childcare](#)
- [Wellness](#)
- [Lactation Policy](#)

- [Family Medical Leave Act](#)
- [Professionalism & Standards of Conduct](#)
- [PSOM Policies & Guidelines](#)

Learn about Tracks & Timelines

- [Career Track & Promotion Criteria](#)
- [Thriving at PSOM Podcast Season One: COAP Behind the Scenes](#)

Learn about the Education Mission

- [Education Expectations & Evaluations](#)
- [Onboarding for Teaching Program \(required by Y2\)](#)

Learn about Research Resources

- [Research Resources](#)
- [CHOP Research Institute](#)

Engage with Opportunities, Programs & Initiatives

- [Funding List from our Chief Scientific Officer](#) - Curated source for internal, external, seed grants, and more
- [Effectiveness as an Educator](#) - Resources for improving your teaching
- [Launch Assistant Professors \(LAPs\)](#) - Longitudinal program for new PSOM Tenure Track faculty
- [Online Mentoring Center](#) - Learn how to find the mentoring you need
- [Penn Pathways](#) - Longitudinal university-wide program for Assistant Professors

Stay Connected

- [Learn guidelines for cultivating a professional online presence](#)
- [Join the Medical Faculty Senate Steering Committee](#)
- [Join a biomedical graduate group](#)
- Join a professional society
 - [Anna T Meadows Society](#) - Professional society for CEs at PSOM
 - [Richard Society](#) - Professional society for Assistant Professors on the Tenure Track at PSOM
- [Seek quality mentorship](#)

We encourage all faculty to listen to our for faculty, by faculty podcast "[Thriving at PSOM](#)."

Please don't hesitate to reach out to us, your faculty affairs and development team here at PSOM. We look forward to working with you in the coming years.

Best wishes,

Lisa Bellini, MD,

Executive Vice Dean, Perelman School of Medicine, Senior Vice President of Academic Affairs,
University of Pennsylvania Health System, Professor of Medicine

Meryl Cohen, MD, MEd,

Associate Dean of Faculty Professional Development

Arberetta Bowles

Executive Director of the Office of Academic Affairs & the Office of Academic Affairs Team
